

## 2021 IR Calendar

Month	1-7	8-14	15-21	22-31	Corporate Action or Event
January		*		*	IR release on Board resolutions
February		*		*	IR release on Board resolutions
					4Q 2020 Quarterly Report Disclosure
				*	Disclosure of FY2020 RAS financials
March				*	IR release on FY2020 RAS results
			*		IR release on Board resolutions
				*	Disclosure of FY2020 IFRS financials
April		*		*	IR release on FY2020 IFRS results
				*	IR release on Board resolutions
				*	Disclosure of 3M 2021 RAS financials
May				*	IR release on 3M 2021 RAS results
			*		Disclosure of the Company's 12M 2020 Operating and Financial Performance Metrics
					Disclosure of the Company's 3M 2021 Operating and Financial Performance Metrics
June		*			1Q 2021 Quarterly Report Disclosure
				*	Disclosure of 3M 2021 IFRS financials
				*	IR release on 3M 2021 IFRS results
July		*		*	IR release on Board resolutions
					IR release on Board resolutions
					Annual General Meeting of Stockholders
August					IR release on resolutions adopted by the Annual General Meeting of Stockholders
		*		*	IR release on Board resolutions
				*	Disclosure of 6M 2021 RAS financials
September				*	IR release on 6M 2021 RAS results
		*			2Q 2021 Quarterly Report Disclosure
				*	Disclosure of 6M 2021 IFRS financials
October				*	IR release on 6M 2021 IFRS results
		*		*	IR release on Board resolutions
					Disclosure of the Company's 6M 2021 Operating and Financial Performance Metrics
November		*		*	IR release on Board resolutions
					IR release on Board resolutions
				*	Disclosure of 9M 2021 RAS financials
December				*	IR release on 9M 2021 RAS results
		*			IR release on Board resolutions
				*	3Q 2021 Quarterly Report Disclosure
December				*	Disclosure of 9M 2021 IFRS financials
				*	IR release on 9M 2021 IFRS results
		*			Disclosure of the Company's 9M 2021 Operating and Financial Performance Metrics
December		*		*	IR release on Board resolutions

IMPORTANT: Corporate action/event schedule above is tentative and subject to revision if actual dates undergo any changes